



DISCIPLINE AND DISMISSAL

Annapolis Christian Academy Chapter of the National Honor Society

Section 1. Any member who falls below the standards of scholarship, service, character, or leadership may be considered for discipline or dismissal from this chapter. A member is expected to maintain his/her academic standing, meet the minimum requirements of service as outlined in this document, exhibit Christian character, and take an active role in leadership in his/her school and community.

Section 2. If a member's cumulative GPA (calculated at the end of each semester) falls below 3.0, he/she will be given a written warning and a reasonable time period for improvement. If the GPA remains below standard at the end of the warning period, the student will be subject to further disciplinary action by the Faculty Council that can include consideration of dismissal from the chapter.

Section 3. Violations of the law or school regulations can result in immediate consideration of the dismissal of the members. Any infraction that results in suspension or expulsion will automatically result in immediate consideration for dismissal. Notification will be given before the Faculty Council meets to consider dismissal.

Section 4. Offenders of the school conduct code will receive written warning notification. A conference may be requested by either party. If the member is involved in another violation of the school conduct code, the member may be considered for dismissal.

Section 5. Chapter officers can be removed from their positions as a consequence of disciplinary action taken by the Faculty Council.

Section 6. In all cases of consideration of dismissal:

- a. The member will receive written notification from the advisor/Faculty Council indicating the reason for consideration of dismissal.
- b. The member will be given the opportunity to respond to the charge(s) against him/her at a hearing before the Faculty Council prior to any vote on dismissal (in accordance with due process identified in Article X of the National Constitution). The member has the opportunity to present his/her defense either in person or via a written statement. Following the hearing, the Faculty Council will then vote on whether to dismiss. A majority vote of the Faculty Council is needed to dismiss any member.
- c. The results of the Faculty Council vote will be presented to the principal for review, and then stated in a letter sent to the student and parent(s)/guardian(s).
- d. The Faculty Council's decision may be appealed to the principal; a principal's decision may be appealed to the Headmaster; a Headmaster's decision may be appealed to the School Board.
- e. A member who is dismissed or resigns may never again be considered for membership in the NHS.

Section 7. In lieu of dismissal, the Faculty Council may impose disciplinary sanctions upon a member as deemed appropriate.